



महाराष्ट्र MAHARASHTRA

2022

BN 804693

अनुक्रमांक: २४०५८ दिनांक: ३०/८/२०२२ रुपये: ५००।
मुद्रांक प्राप्तकर्ता का नाम: मंगेशिंदे
मुद्रांक प्राप्त करने वाले व्यक्ति का नाम: पी के टेक्निकल कॅम्पस
पता: - कडाचीवाडी
हस्त: - प्रमोद चिमटे



सही मुद्रांक प्राप्त करने वाली

Rekh

Pravin
श्री. प्रवीण सगनी वाठुन
मुद्रांक विवेका, परवाना क्र.: २२१९०२५
पता: - राजपुरुमगर, ता. खेड, जि. पुणे.
परवाना मुदत: - ३१ मार्च २०२४

Date: 13/08/2022

Agreement for Employability Enhancement

This Agreement, for Employability Enhancement is made on this 13th August, 2022 at Chakan, Pune bybetween

P K Technical Campus (hereafter referred as first party) having its office at Gat No. 714, Kadachiwadi, Chakan, Tal: Khed, Dist: Pune 410501.

AND

L. N. P.

Bright Career Counseling Private Limited (hereafter referred as second party) having its office at B-5, Akshay nagar phase-2, D. P. Road, Vishal nagar, Pimple Nilakh, Pune - 27 (hereinafter word BCC will be used for Bright Career Counseling Private Limited).

WHEREAS

Second party (Bright Career Counseling Private Limited) has agreed in providing the said services through its own employees/ personnel/ resources and has agreed to enter into this agreement with the first party (P K Technical Campus) for providing the said services, on the terms and conditions, as detailed herein 27 (hereinafter word PKTC will be used for P K Technical Campus)

1) Roles of Parties:

Second Party (Bright Career Counseling Private Limited) will have the following obligations:

- i. Bright Career Counseling Private Limited will prepare students according to the industry requirements
- ii. End to end placement support. will plan industry experts' guest lectures.
- iii. Second party (BCC) trainers will conduct regular evaluation through test series and discuss the results with the students.
- iv. First party and Second party will use their discretion with regard to training activities.
- v. Second Party (BCC) will provide best trainers and feedback will be taken from students.
- vi. Second Party (BCC) will be responsible as the main sourcing body.
- vii. Work done will be represented under the name of the First party (PKTC).

First Party (P K Technical Campus) will ensure student attendance and follow-up regarding the progress of students. One SPoC (Single Point of Contact) will be provided from first party for communication and follow-up.

2) Service Details:

A) Training

Second party (BCC) will provide trainings to the students and reserve the right to improvise/change the syllabus as per TNA (Training Need Analysis).

Soft Skills Training TOPICS	
TNA (Training Need Analysis)	
Core English Grammar Teaching	Presentation Skills

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Business Communication	Assessment & Evaluations
Public speaking and overcoming stage fear	MTI and pronunciation correction trainings
Personality Development	Personal Interview Training
APTITUDE TOPICS	
Number System	Data sufficiency
Percentage	SI-CI
Profit & Loss	Syllogism
Average	Data interpretation
Mixtures & allegation	Company specific trainings
Time Speed Distance	Blood Relations
Coding decoding	Distance & directions

➤ **For First Year Engineering Students (of A.Y 2022-23): Rs. 2200/- per student.**
(One-time payment, for one student till pass out from college)

Coding Skills:

- Fundamental programming training
- Assessment oriented programming training

Aptitude Training:

- Fundamental level of Aptitude Training

Assessment Tests:

- Assessment oriented programming training.
1. Cognitive Ability - Assessment Exam (Pre-assessment)
 2. Employability Training {Aptitude + Coding + Communication Skills = 40 Hrs}
 3. Guest session by Industry experts
 4. Assessment Test (After training)
 5. Counseling

➤ **For Second Year Engineering students (A.Y 2022-23): Rs. 2000/- per student.**

Coding Skills:

- Advance level programming training
- Assessment after every training topic

Aptitude Training:

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- Advance level of Aptitude Training

Assessment Tests:

- Series of assessments will be conducted to know the progress of the students.
1. Cognitive Ability Assessment Exam (Pre – Assessment)
 2. Brush-up sessions of 20 hrs. (Since the students not gone under training in FE)
 3. Employability Training (Aptitude + Coding + Communication = 60 Hrs)
 4. Guest session by Industry experts
 5. Guiding for different coding platform like Codechef, Hackerrank etc.
 6. Counseling

- **For Third Year Engineering students (A.Y 2022-23): Rs. 1500/- per student.**

Coding Skills:

- Advance level programming training
- Assessment after every training topic

Aptitude Training:

- Advance level of Aptitude Training

Assessment Tests:

- Series of assessments will be conducted to know the progress of the students.
1. Cognitive Ability Assessment Exam.
 2. Brush-up sessions. (Since the students not gone under training in SE)
 3. Employability Training (Aptitude + Coding + Communication = 60 Hrs)
 4. Guest session by Industry experts
 5. Guiding for different coding platform like Codechef, Hackerrank etc.
 6. Counseling

- **For Final Year Engineering Students (A.Y 2022-23 batch): Rs. 1500/- per student.**

Employability Training (Aptitude + Coding + Technical = 70 Hrs)

Coding Skills:

- Advanced Aptitude & Programming training
- Periodic Assessment during programming training

Technical Training:

- Training on advance concepts and corporate based technical assessments.
- Company Specific training (TCS Ninja/Digital, InfyTQ etc)

Mock Assessment Test Series:

- Series of assessments will be conducted to know the progress of students.

Mock Interview – By Industry Experts

- Interviews will be conducted by top professionals from their respective sectors. Students will receive a report as well as short counseling based on the performance in the mock interview.

Additional Efforts:

- We are also having expertise in preparing TE students for TCS Ninja & Digital, Infosys InfyTQ, Wipro Elite NTH etc. (Brush up sessions before the due date of the examination)
- Same preparation will help students to crack other IT companies too.
- CV preparation
- Cognitive Ability Assessment Exam
- Guest session by Industry experts
- Guiding for different coding platform like Codechef, Hackerrank etc.
- Mock Test
- Mock Interview by Industry Experts
- Counseling

➤ **For First Year Diploma Students (A.Y 2022-23 batch):** Rs. 1800/- per student.
30 Hrs Aptitude + Coding_Technical

➤ **For Second Year Diploma Students (A.Y 2022-23 batch):** Rs. 1600/- per student.
40 Hrs Aptitude + Coding_Technical

➤ **For Third Year Diploma Students (A.Y 2022-23 batch):** Rs. 1400/- per student.
50 Hrs Aptitude + Coding_Technical

Mock Interviews, Guest Sessions, Workshops, Counseling will be planned for Diploma Students.

- Assistance in Project selection for final year students
- Any other assistance needed can be discussed from time to time.

B) Placement Services

Placement services will be provided for final year students of degree and diploma course.

Second party (BCC) will put additional efforts to increase the placements in core companies provided students should be ready to relocate and ready to work on lower salary and bond.

Highlights:

J. N. P.

Domain based companies
Pool Campus opportunities
Average Three Companies per month will be provided.

C) Virtual Placement Officer (VPO)

A VPO from second party (BCC) will work hand in hand with first party (PKTC) for providing the Placement services, mentioned above and tap industry with official College ID. VPO will be stationed at BCC office.

Monthly reports regarding number of companies taped etc, in the given month will be provided to the first party at least one in a month and as requested.

3) Payment Terms & Schedules:

➤ Training Payment Schedules:

For Degree Students:

First Year Students: Rs. 550/- per student to be paid, as per total count of students at the beginning of every academic year, before the start of training.

- Rs. 550/- at the beginning of their 1st year
- Rs. 550/- at the beginning of their 2nd year
- Rs. 550/- at the beginning of their 3rd year
- Rs. 550/- at the beginning of their 4th year

Second Year Students: Rs. 670/- per student to be paid, as per total count of students at the beginning of every academic year, before the start of training.

- Rs. 670/- at the beginning of their 2nd year
- Rs. 670/- at the beginning of their 3rd year
- Rs. 670/- at the beginning of their 4th year

Third Year Students: Rs. 750/- per student to be paid, as per total count of students at the beginning of every academic year, before the start of training.

- Rs. 750/- at the beginning of their 3rd year
- Rs. 750/- at the beginning of their 4th year

Final Year Students: Rs. 1500/- per student before the start of training.

For Diploma Students:

First Year Diploma Students: Rs. 600/- per student to be paid, as per total count of students at the beginning of every academic year, before the start of training.

- Rs. 600/- at the beginning of their 1st year
- Rs. 600/- at the beginning of their 2nd year

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c. Rs. 600/- at the beginning of their 3rd year

Second Year Diploma – Rs 800/- per student to be paid, as per total count of students at the beginning of every academic year, before the start of training.

a. Rs. 800/- at the beginning of their 2nd year

b. Rs. 800/- at the beginning of their 3rd year

Third Year Diploma – Rs. 1200/- per student before the start of training.

➤ Virtual Placement officer:

For VPO first party (PKTC) will pay Rs.25,000/- to second party (BCC) for the service availed months only. Payment of previous month shall be done between 10th to 17th date of the then ongoing month.

➤ Consultancy charges

First party (PKTC) will pay second party (BCC) Rs 25000/- per quarter as consultancy charges (which includes the second party's monthly visits, discussion with faculty, students, management and all stake holders), Payment of upcoming quarter shall be done between 15th to 20th date of the beginning month of every quarter.

4) Duration:

This agreement is valid for four years from its inception (i.e. Till July, 2026) which includes the upcoming four academic years, including the A.Y 2022-23. After completion of the four years, service can be continued or discontinued with mutual understanding of both parties.

IN WITNESS THEREOF the parties hereto have entered into this Agreement the day and year herein above written.

Signaturred and Delivered by the Authorized for and on behalf of:

For, P K Technical Campus



Authorized Signature

Name: Dr. S. T. Singh

For, Bright Career Counseling Private Limited



Authorized Signature

Name: Dr. SPRM Booda

Witness:

1. Name: NIKITA KHANDEBHARAD

Signature Nikhande

2. Name: S. S. Sambore

Signature S.S.

Received
S.S.
11/01/22

Memorandum of Understanding

Date: 03/10/2022

This Memorandum of Understanding (MoU), is made on this 03rd October, 2022 at Chakan, Pune by between

P K Technical Campus (hereafter referred as first party) having its office at Gat No. 714, Kadachiwadi, Chakan, Tal: Khed, Dist: Pune 410501.

AND

Maruti Suzuki ARENA (My Car, Pune, Chakan) (hereafter referred as second party) having its office at G No: 625/1/3/1, A/P - Kuruli, Chakan, Star Wagen, Maharashtra 410501.

WHEREAS

The first party (P K Technical Campus) and second party (Maruti Suzuki ARENA; My Car, Pune, Chakan) has mutually agreed for the following:

1) Roles of Parties:

First Party (P K Technical Campus) and Second Party (Maruti Suzuki ARENA; My Car, Pune, Chakan) will have the following roles to ensure the institute industry interaction.

Second Party (Maruti Suzuki ARENA; My Car, Pune, Chakan) will interact with the institute in the below mentioned arenas:

i. Internships:

To provide paid/unpaid internships to students directly at second party (Maruti Suzuki ARENA; My Car, Pune, Chakan) premises; student strength, duration and schedule of which, can be decided mutually by both parties from time to time.

ii. Industrial Trainings:

To provide industrial trainings to students at second party (Maruti Suzuki ARENA; My Car, Pune, Chakan) or first party (P K Technical Campus) premises; student strength, duration and schedule of which, can be decided mutually by both parties from time to time.

iii. Industry Expert Guest Lectures:

Guest lectures by second party's (Maruti Suzuki ARENA; My Car, Pune, Chakan) experts; of which topic and schedule can be decided mutually by both parties.

iv. Industrial Visits:

Industrial visit to second party (Maruti Suzuki ARENA; My Car, Pune, Chakan) of which student strength and schedule can be decided mutually by both parties.

v. **Placements:**

First party (P K Technical Campus) will allow second party (Maruti Suzuki ARENA; My Car, Pune, Chakan) to conduct placement drives at the first party (P K Technical Campus) premises.

First Party (P K Technical Campus) will ensure student attendance for all of the above. Also first party (P K Technical Campus) will allow interaction of second party (Maruti Suzuki ARENA; My Car, Pune, Chakan) with students on any new schemes, industry trends and updates.

2) Payment:

Both the first (P K Technical Campus) and second (Maruti Suzuki ARENA; My Car, Pune, Chakan) parties will have no any financial or monetary exchange.

3) Duration:

This MoU is valid for four years from its inception (i.e. Till September 2026) which includes the upcoming four academic years, including the A.Y 2022-23. After completion of the four years, the MoU can be continued or discontinued with mutual understanding of both parties.

4) Amendment:

No amendment to this MoU shall be valid and binding to the Parties unless it is made in writing and signed by authorized representatives of both Parties.

IN WITNESS THEREOF the parties hereto have entered into this MoU the day and year herein above written.

Signed and Delivered by the Authorized for and on behalf of:

For, P K Technical Campus



Authorized Signature

Name: NIKITA P.
FHANDEBHARAD.

For, Maruti Suzuki ARENA; My Car, Pune, Chakan.



Authorized Signature

Name: S. H. Patil.



महाराष्ट्र MAHARASHTRA

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अनुक्रमांक... ३१/११/२०१८... रुपये १००/-
 मुद्रांक वापरणे जाण...
 मुद्रांक मुद्रांक अधिकारी, खेड...
 मुद्रांक वापरणाऱ्याचे संपूर्ण नाव... पी.के टेक्नीकल कंपनी
 सहायक...
 ठिकाण...
 सही-मुद्रांक वापरणे जाण...
 सही-मुद्रांक वापरणे जाण...

Memorandum of Understanding

This Memorandum of Understanding is hereby executed on date 27-11-2018 between P K Constroproject Pvt Ltd, having its head office at Kadachiwadi Chakan, represented, Authorized Signatory, in ONE PART and P K Foundation's PK Technical Campus, Chakan, Pune in SECOND PART.



The general objective of this Memorandum of Understanding (MOU) is to stimulate and facilitate the development of collaborative and mutually beneficial programs which serve to enhance the intellectual life and cultural development for both parties.

This MOU will facilitate the required training and skill in favour of PKTC. It will also to provide internship / Placement opportunities to students. The memorandum signed will be the guiding document for both the parties for execution of actions and initiatives in the near future.

First party creates livelihood opportunities for youth of India. It aims at improving the socioeconomic status and locality by developing their employability and entrepreneurial skills for jobs and businesses.

P K Foundation's P K Technical Campus, Kadachiwadi, Chakan. P K Foundation's P K Technical Campus, Chakan, Pune, established in 2011 is a premium educational institute offering Engineering and Management courses. The college started with few students and has grown into a multi-faculty institution with many students.

The college takes sincere efforts for overall upliftment of the students. There are many activities conducted by college apart from regular lectures.

Over the years the **P K Foundation's P K Technical Campus, Kadachiwadi, Chakan, Pune** has emerged as the center of excellence in the field of Education and caters to many young aspirants in local area.

Beneficiaries' Profile:

Minimum age for the target group is 18 years and maximum age is 30 years. Minimum educational qualification is appearing engineering student & Graduate or Diploma final year.

Training Methodology:

First party digital livelihoods program follows a technology-driven, blended learning methodology that has evolved based on employer and student feedback, team evaluation, and impact studies conducted externally.



and internally. The team continuously tries to align with changing job markets, digital trends, employer demand, and the state of the training technology.

Mode of Training will be Offline/online. The various methodologies used in the constrojects will be shown and experienced by the students.

Also First party will provide Internship & Placement opportunities to students.

Termination:

Either party may terminate this Memorandum of Understanding by giving 30 days prior.



P K Constroproject Pvt. Ltd

Authorized Signatory



P K Technical Campus, Chakan.

Authorized Signatory
Principal
P.K. Technical Campus
Kadachiwadi, Chakan,
Pune-410501





Ref No.:

Date: 08/12/2022

Memorandum of Understanding

The MOU is signed between:

The Principal

P K Technical Campus
Chakan Shikrapur Road,
Kadachiwadi Chakan
Pune 410501

AND

ProAzure Software Solutions Pvt.
Ltd.

Office 03, First Floor, Surabhi
Complex, Chanadan Nagar, Kharadi
Pune Maharashtra Pincode-411014

Preamble

In the software industry, technical knowledge is major concern. The technologies have got momentum recently. Apart from Theoretical education, student must need technical education too. With this understanding, it has become essential to make student aware of technical education.

As software industry has grown rapidly, it has created many employment opportunities for the engineering students. It is necessary to bridge the gap between knowledge of the student and skills required by software industry.

Address:

Office No: 36, First Floor, Grafcon Arcade, Opposite
to Jahaugir Hospital, Pune Station, Pune - 01
Cell: +91-9096880864 Web: www.proazuresoft.com
Email: hr@proazuresoft.com



This Memorandum of Understanding (MoU), is made on this Date Thursday 08th Dec 2022 by and amongst ProAzure Software Solutions Pvt. Ltd. herein after referred to as "Company" having its Registered Office 03, First Floor, Surabhi Complex, Chanadan Nagar, Kharadi Pune Maharashtra Pincode-411014 and P K Technical Campus, Kadachiwadi, Chakan- Shikrapur Road, Chakan, Pune 410501 here in after referred to as Engineering on the other part.

1. Introduction

Organization/Company Profile -

ProAzure Software Solutions Pvt. Ltd. aspires to be the global sourcing choice of the world market and revolutionizes the way service processes function. To reach out to the common people across the globe and making Information Technology a tool for the "MASS" along with the tool for the "CLASS".

Creating innovative IT solutions and provide IT-enabled services to delight customers worldwide and build Relationships based on Trust, Values and Professionalism.

ProAzure Software Solutions Pvt. Ltd. has industry-specific software expertise in Technology, Financial, Healthcare, Media, Manufacturing, and many other sectors. The company specializes in offering Web Designing,

Web Application Development, Mobile Application Development, Software Development, Digital Marketing, Software Testing, Quality Assurance services, and many more.

We are a team of committed innovative, client-sensitive and experienced software professionals who always strive to deliver customized, cost-effective and long-term software solutions that complement our client's objective and result in a satisfied customer.

At ProAzure Software Solutions Pvt. Ltd., we "Strive with Technology" to provide the most effective and affordable service that fulfils our customer's needs and budget. We provide customized websites and software solutions that suit customer's company objectives. We always keep involving our customers in an entire process starting from design through deployment, so that your ideas can be incorporated into our work.

Institute Profile-

As one of the premier institutions, P K Technical Campus, Chakan deals with large number of intelligent and aspiring students with the help of efficient and learned faculty members with infrastructure.

The institute has achieved commendable progress with its high profile academic infrastructure



including excellent internet and computer facilities, well-endowed laboratories and learning resource center, facilitating the career building of students.

The efforts are concentrated on the overall development of an individual, equipping him with excellent communication skills and tuning soft skills. Co-curricular activities like sports and cultural events are also encouraged by providing them necessary facilities and equipment. The institute has an active Training and placement cell which enhances the skills of the students through specialized training programs, and by attracting prominent industries.

2. Objectives of Cooperation

The main objective of this MoU is to provide a platform to build a strong and on-going relationship between ProAzure Software Solutions Pvt. Ltd. and P K Technical Campus, Chakan

The primary goals are –

2.1 Industrial Training to Students as well as Faculty.

2.2 Guest Lecture as per the expertise available in the company.

2.3 Sponsored Industrial Live Project to final year Students.

2.4 Campus Selection of final year students.

2.5 Company can provide Internships to 3rd and last year students Of Engineering branch and 2nd and 3rd Year Students of diploma in engineering as per their technical skills.

3. Coordination

Both parties ProAzure Software Solutions Pvt. Ltd. and P K Technical Campus, Chakan shall take all reasonable steps to cooperate and ensure successful implementation of all the measures mentioned in this MoU.

4. Areas for Cooperation

4.1 Participation in knowledge sharing:

ProAzure Software Solutions Pvt. Ltd. shall select and depute Industry experts, Technology specialists, to participate and deliver technical talks on various topics as shall be, jointly, decided by the P K Technical Campus, Chakan and ProAzure Software Solutions Pvt. Ltd. Such talks/lectures shall either be a part of the curriculum or a value-added knowledge for the students. Also these talks may be oriented for the career growth of the student.



4.2 Live Projects for Students:

ProAzure Software Solutions Pvt. Ltd. shall provide students with the real life /industry-oriented problem as an academic project. Also guide the students during the various stages of the Project development. The contribution can be extended as the sponsoring projects for students and issue the required documents time to time. ProAzure Software Solutions Pvt. Ltd. shall guide the students for project development and record the participation of the students in project development.

4.3 Training and Placement support to College:

ProAzure Software Solutions Pvt. Ltd. shall conduct Training programs, Workshops as and when necessary to help the students to enhance their technical and soft skills. P K Technical Campus, Chakan shall coordinate the Training/Workshops activities at their premises using their infrastructure. ProAzure Software Solutions Pvt. Ltd. shall recruit competent and potential students of final year Students depending on their annual need and growth plan. This activity shall be governed by their selection process steered, jointly, by the Training and Placement Cell of P K Technical Campus, Chakan and ProAzure Software Solutions Pvt. Ltd.

4.4 Participation in technical events of Polytechnic:

ProAzure Software Solutions Pvt. Ltd. shall consider participation in technical events. College Events include National/International conferences, workshops, finishing schools, symposia, value-added courses hosted by P K Technical Campus, Chakan. The final decision shall be taken on a case to case basis after review and discussion between the two parties.

4.5 Students- Summer and Winter Training to students:

ProAzure Software Solutions Pvt. Ltd. shall identify, encourage and support the evolving technical competence in students by providing Students Internships and Summer/Winter trainings during their vacation period between successive semesters.

ProAzure Software Solutions Pvt. Ltd. shall deploy such students on specific technical works at their development centres. P K Technical Campus, Chakan will observe and record the training being taken by the student.

ProAzure Software Solutions Pvt. Ltd. shall evaluate the quality of the work carried out by the Student and award them with a certificate at the end of the Internships.

Training and Placement coordinator of the P K Technical Campus, Chakan shall co-ordinate with ProAzure Software Solutions Pvt. Ltd. throughout the process including initiation of the Student training request at the appropriate time, selection of students for the training overseeing the

technical work carried out by the Students and the evaluation of the work carried out by the Students as might be required by College



4.6 Nurturing Exchange programs:

P K Technical Campus, Chakan shall foster the industry-institute exchange program with respect to the faculty and industry executives to serve in the organizations on an exchange basis.

This shall provide the associates of ProAzure Software Solutions Pvt. Ltd. and P K Technical Campus, Chakan with cross-learning opportunities.

5. Confidentiality

Either party guarantees and acknowledges that all information whether in writing or oral or otherwise obtained from other party under this MOU would be kept strictly confidential during the MOU or after cessation, either party shall not divulge, disclose or impart to any third person/organization. The provision of this clause shall survive the termination of this MOU.

6. Miscellaneous

6.1. This MOU shall be valid for a period of 4 years and 6 months starting from 08-12-2022 to 30-05-2027 and will be signed by P K Technical Campus, Chakan & ProAzure Software Solutions Pvt. Ltd.

This MOU shall be renewed for further term with mutual consent of the two parties. Either party may terminate this MOU by giving 30 days' prior written notice to the other.

6.2 Neither party hereunder shall be liable for any consequential loss or damages arising out of the performance of obligations under the terms of this MoU.

Agreed to: 
For ProAzure Software Solutions Pvt. Ltd.
By:
Mr. Babu Dilip Arkas (RPA MANAGER)
ProAzure Software Solutions Pvt. Ltd.
Pune


For P K Technical Campus, Chakan
By:
Prof. Dr. S. K. Bodhe
Principal P K Technical Campus, Chakan

Date: 08/12/2022



Date: 08/12/2022



MEMORANDUM OF UNDERSTANDING

This **MOU** is made and entered at Mumbai on this **Wednesday, 7th Dec of 2022**, by and between:

RPG FOUNDATION a Public Charitable Trust registered under the Bombay Public Trusts Act, 1950 having its registered office at 463, RPG House, Dr. A. B. Road, Worli, Mumbai 40030, (hereinafter referred to as "**RPGF**" which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include its successor-in-interest, executors, administrators and assigns) of the **FIRST PART**,

AND

'**P K TECHNICAL CAMPUS**', an Educational Institute Providing Engineering & Management Courses, having its registered office at '**P K TECHNICAL CAMPUS, Kadachiwadi, Chakan, Tal Khed, Dist: Pune 410501**' (which expression shall unless it be repugnant to the context or meaning there be deemed to mean and include its permitted assigns) of the **SECOND PART**.

In this **MOU**, **RPGF** and **P K TECHNICAL CAMPUS** are collectively referred to as the "**Parties**", and individually as a "**Party**".

1. PREAMBLE

WHEREAS **RPGF** has been set up to undertake activities in the field of social welfare and reform, across wide range of areas including education, employability, health including eye health, community development etc,

WHEREAS **P K TECHNICAL CAMPUS** is a leading educational institute affiliated to and approved by AICTE, India, offering courses in Engineering & Management,

WHEREAS **RPGF** as a part of its Corporate Social Responsibilities (CSR) activities desires to collaborate with **P K TECHNICAL CAMPUS** for promoting special education and employment enhancing skills (hereinafter referred to as "Programme") among students undergoing graduation courses in engineering or any other discipline so as to attain them a level as expected by IT industry for perform the job on joining the company.

WHEREAS **P K TECHNICAL CAMPUS** has shown readiness to collaborate with **RPGF** for promoting the Programme and to provide all required infrastructure and its faculties as well for running and conduct of the Programme.

RPGF has identified **P K TECHNICAL CAMPUS** to carry out the activities under Project **Employability Skill Development Program** which is one of the Corporate Social Responsibilities Initiatives undertaken by **RPGF**.

P K TECHNICAL CAMPUS has represented to **RPGF** that it has necessary skill, licenses, approvals, experience, expertise, infrastructure and skillful personnel for carrying out activities

under Project **Employability Skill Development Program** and is willing to assist RPGF in skillful manner within the agreed timeline.

Based on the representation by **P K TECHNICAL CAMPUS**, RPGF has agreed to assign few of the activities of Project **Employability Skill Development Program** Initiative as detailed out in Annexure 1 of this MOU, hereinafter referred to as the ("**CSR Activities**"). **P K TECHNICAL CAMPUS** has agreed to independently undertake and complete the CSR Activities subject to and upon the terms and conditions contemplated herein.

NOW THEREFORE IN CONSIDERATION OF THE FOREGOING AND THE MUTUAL COVENANTS AND PROMISES CONTAINED HEREIN AND OTHER GOOD AND VALUABLE CONSIDERATION THE RECEIPT AND ADEQUACY OF WHICH IS HEREBY ACKNOWLEDGED, THE PARTIES INTENDING TO BE BOUND LEGALLY AND AGREE AS FOLLOWS:

1. It is agreed between the parties that **RPGF** and **P K TECHNICAL CAMPUS** shall work together on non-exclusive basis for the Programme mentioned hereof.
2. **Role and responsibilities of each party will be as under:**

2.1 Role and Responsibilities of RPGF:

- a) To decide criteria for selection of the students for undergoing the Programme in consultation with **P K TECHNICAL CAMPUS**
- b) To decide the strength of students in one batch (batch size) of the Programme.
- c) To inform duration of the Programme with start and end date to **P K TECHNICAL CAMPUS**
- d) To providing courseware to the students.
- e) To arrange faculties to impart Technical as well as soft skill training to the students.
- f) To train the students so as to give them exposure on core software skills and thereby improve their basic concepts through real-time case studies and assignments in technologies viz Java, .NET, SQL, Testing, IM, Agile, Cloud, Mobility etc. OR any other specific technology/methodology as per the latest industry trends, such as DevOps, IoT, Cloud Computing, Robotics Process Automation, Design Thinking, etc.
- g) To impart training to the students through mix of virtual, eLearning and physical classroom setup as per the program design.
- h) To conduct periodic evaluations at various phases of the program as decided by RPGF and providing feedback to the participating student of **P K TECHNICAL CAMPUS**.
- i) To issue certificates to each participating student on successful completion of the Programme.
- j) To provide a Single Point of Contact for mentoring and conducting the Programme.
- k) To arrange few training programs for faculty members as a part of capacity building of colleges.
- l) To enhance the overall program periodically, to ensure maximum impact of the program.

2.2 Role and Responsibilities of P K TECHNICAL CAMPUS:

- a) To Allow students and nominate few faculty members of **P K TECHNICAL CAMPUS** and other colleges as agreed with **RPGF** to conduct the Programme for selected students.
 - b) To organize trainings/events/competition as suggested by **RPGF** for successful conduct of the Programme.
 - c) To render all required support to **RPGF** in section of the students to undergo the Programme.
 - d) To arrange and provide infrastructural facilities as enumerated in Annexure 'A'.
 - e) To make sure that all selected students are attending the program.
 - f) To form **ESD Committee** at college level as recommended by **RPGF**, to coordinate the overall support required from college at college level. This committee will consist of faculty members and students undergoing the overall program.
 - g) To conduct periodic check points after the completion of trainings, at college level.
 - h) To extend support to **RPGF** with data inputs on a periodic basis, for reporting and documentation purpose.
3. This program is intended to give students the opportunity to work in an industry-like environment under the guidance of experts during their final year of the academic tenure. No placements, internships or project support are promised by **RPGF** under the said program other than the pre-agreed training for the students under the Programme. **RPGF** makes no commitment to offer employment to the participating students in the Programme or any placement help or to provide any additional support by way of trainings, project guidance or mentoring that the students may need to meet the Academic requirements apart from the agreed Training program

4. OBLIGATIONS OF **RPGF**

- a) **RPGF** shall be free to carry out periodical inspection of Project Implementation to ensure if **CSR Activities** are being completed as per Annexure 1 and **P K TECHNICAL CAMPUS** shall extend necessary support to **RPGF** for inspection of the Project Implementation.
- b) **RPGF** shall be involved in all the matters related to **CSR Activities** except for documentation procedures connected therewith. Suggestion given by **RPGF** for the improvement of the Project Implementation shall be given due weightage by **P K TECHNICAL CAMPUS**. **RPGF** will be responsible for value addition in the design and execution of the **CSR Activities**. This is with a view to sustain and ensure the spirit and state of excellence on an ongoing basis.

5. EFFECTIVE DATE AND DURATION OF THE MOU:

This MOU shall come into force from the date mentioned above and shall be valid till July 2027. Unless terminated earlier in the manner provided in this MOU.

Parties herein expressly agree that in the event, the Parties fail to renew / extend the MOU for whatsoever reasons, the MOU shall be deemed have been terminated due to efflux of time.

6. NON-EXCLUSIVITY

This MOU shall be nonexclusive for RPGF i.e. RPGF shall be free to engage any no of Service provider for similar purpose or CSR Activities.

7. CONFLICT OF INTEREST

P K TECHNICAL CAMPUS shall not, without the prior written consent of RPGF, directly or indirectly, solicit or entertain offers from any third party, negotiate with or in any manner encourage, discuss or accept any proposal of any other person or entity, or pursue any CSR Activities assigned to them which shall be in direct conflict with the CSR Activities under this MOU during the subsistence of this MOU. However, **P K TECHNICAL CAMPUS** can associate with other Field level organizations, identified by **RPGF** for the successful implementation of the project.

8. CONFIDENTIALITY

- 8.1 Each Party, and its officers, directors, employees, representatives, and agents shall hold in confidence all Confidential Information (as defined below) obtained from or received from the other Party in strict confidence and shall not disclose, disseminate, publish or otherwise provide, either orally or in writing, to any third party without a prior written consent of the other Party.
- 8.2 "Confidential Information": Both Parties agree to regard and preserve as confidential all Confidential Information provided by each to the other or which may be disclosed, received or granted access to by either Party or come to the knowledge of either Party in any manner in connection with the negotiations for the possible business relationship. Confidential Information shall also include all information and data relating to the purpose which is obtained whether in writing, pictorially, in machine readable form, on disc, mail or orally (unless reduced into writing within 7 days of oral disclosure) in connection with the discussions (including but without limitation, financial information, know-how, processes, ideas, (whether patentable or not), schematics, trade secrets, technology, customer lists (potential or actual) and other customer-related information, supplier information, sales statistics, market intelligence, marketing, business working, operations, parent, subsidiaries, affiliates and other business strategies and other commercial information of a confidential nature and other technical financial and business information concerning a Party, or any such information of clients, customers, parents, affiliates, subsidiaries or agents of a Party, which is disclosed by such Party (the "Disclosing Party"), whether directly in oral or material form to the other Party (the "Receiving Party"). Further, Confidential Information of the Disclosing Party shall also include the analyses, business plans, compilations, data, studies or other documents prepared by the Receiving Party based on the information disclosed or derived therefrom. It shall not be necessary for the Disclosing Party to mark the information as "confidential" at the time of disclosing the same. The non-marking of the same shall not mean that the information ceases to be Confidential Information.

8.3 In maintaining the confidentiality of Confidential Information hereunder both Parties agree that they shall not, without first obtaining the written consent of the other, disclose or make available to any person (including all natural and legal persons (whether incorporated or not)), firm or enterprise, reproduce or transmit, or use (directly or indirectly) for its own benefit or the benefit of others, any Confidential Information save and except both Parties may disclose any Confidential Information to its Directors, officers, employees or advisors on a "need to know" basis to enable them to evaluate such "Confidential Information" in connection with the MOU.

8.4 Both Parties shall ensure that the said employee(s) and /or the said person(s) shall maintain confidentiality with regard to the disclosed Confidential Information, if any being disclosed to them, and shall issue suitable instructions and/or get suitable written undertakings or MOU executed to bind its employees and / or the said person(s) to the same obligations of confidence and safeguarding as the Parties hereto and to adhere to the confidentiality / non-disclosure terms contained in this MOU. Provided that the execution of such a MOU shall not absolve the responsibility of the Receiving Party to confidentiality and in the event of any breach by the employees of their obligations of confidentiality, it shall always be construed to be a breach of the obligations of the Receiving Party under this MOU.

8.5 Save and except for the purposes mentioned in clause (a) above both Parties further agree that neither Party will part with/disclose any "Confidential Information" received by it to any other person directly or indirectly and such written material /documents will be retained under strict confidentiality by the receiving Party nor make copy(s) or reproduce in any way (including without limitation store in any computer or electronic system any written material/documents) such Confidential Information. Both Parties further agree that the Confidential Information which may pertain to or touch upon any regulatory aspects and /or dealings of either Party with any statutory (government) related agencies / bodies, whether the said information is received verbally or in writing, will not be disclosed in any manner, either directly or indirectly, to any other persons. Both Parties further agree to use the same degree of care that it uses to protect its own Confidential Information of a like nature from unauthorized disclosure, but in no event less than a reasonable degree of care.

8.6 It is mutually acknowledged and agreed that information shall not be considered "Confidential Information" and the receiving Party shall have no confidentiality obligations under this MOU with regard to that information to the extent, that such information:

- a) at the time of disclosure was in the public domain; or
- b) is already known to the Receiving Party free of any confidentiality obligation at the time it is obtained from the Disclosing Party or a third Party on the Disclosing Party's behalf; or
- c) after disclosure is or becomes publicly known or available through no wrongful act of the Receiving Party; or

- d) rightfully received from a third party without restriction or
- e) is required to be disclosed pursuant to a requirement of a governmental agency or law so long as the Parties provide each other with timely prior written notice of such requirement; or
- f) the Disclosing Party has given its prior written approval to disclose; provided, however that any information consisting of a combination of non-confidential information and Confidential Information will only be considered by the Receiving Party as nonconfidential information if the combination itself is in the public domain or the prior possession of the Receiving Party, or is received by the Receiving Party without obligation of confidence, is independently developed, or is approved for disclosure as described above; or
- g) Has been disclosed in written graphic or other tangible form unless clearly designated in writing as "confidential". Provided that the burden of proving the existence of any such exceptions shall always be on the Party claiming the same.

8.7 Both Parties further agree and undertake not to disclose the Confidential Information of the other to their agents or contractors without prior written approval from the other and without having first obtained from each agent or contractor a separate written agreement or undertaking binding them to the same obligations of confidence and safeguarding. Further in the event of a business relationship being agreed to, whether a contractor or agent can be appointed at all would be dependent on the terms and conditions governing the business relationship. Both Parties further agree to indemnify and keep indemnified each other against all actual loss and damage which the Disclosing Party may suffer as a result of any breach of this MOU by the Receiving Party.

8.8 Both Parties further agree that upon termination/expiry of the MOU or at any time during its currency, at the request of the Disclosing Party, the Receiving Party shall promptly deliver to the Disclosing Party all copies of the Confidential Information in its possession or under its direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by the Receiving Party or its Directors, officers, employees or advisors based on the Confidential Information, provided that the obligations of this Clause 4 shall always survive the completion/termination/expiry of this MOU. Notwithstanding the expiration or early termination of this MOU, the obligations of confidentiality set forth in this MOU will survive such expiration or earlier termination for a period of three (3) years, and will be binding on agents, successors and assigns of the other Party including its past and/or present employees to whom the Confidential Information was disclosed in terms of this MOU.

9. INDEMNITY

- a) **P K TECHNICAL CAMPUS** hereby irrevocably and unconditionally agrees to indemnify and hold RRGF harmless from and against any action, proceedings, claims or demands, liabilities, losses, damages arising out of its day to day activities and/or any omission or

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 RRGF
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commission or default of **P K TECHNICAL CAMPUS** or its employees, servants, agents against all costs, claims, actions, proceedings, judgments, settlements, expenses or the like, which **RPGF** may have to pay or incur or sustain or suffer as a result of such action, proceedings, claim or demand whatsoever.

- b) **RPGF** shall not be held responsible for any damages or injury caused to any person or persons or property, whether by fire, tempest, leakage, accidents, explosion, bursting of water or gas pipes or electrical installations or short circuit, medical procedures or otherwise during the implementation of said CSR initiative by **P K TECHNICAL CAMPUS**, whatsoever in nature.

10. INTELLECTUAL PROPERTY

10.1 Any intellectual property rights owned by the Parties before the date of this MOU and during the term of this MOU will remain the property of that respective Party. Nothing contained in this MOU will affect the absolute ownership rights of any Party in such Party's intellectual property rights. For the avoidance of doubt, no licenses are granted under this MOU.

10.2 In the event that either Party wished to use name and/or logo of the other Party for any purposes, including without limitation for the objectives of this MOU or any other purposes, such Party shall obtain written consent of the other Party in advance of such use.

10.3 Each of the Parties shall not publish any marketing material relating to this MOU without the prior written consent of the other Party and undertake that the wording for any marketing materials shall be jointly agreed in writing between the Parties prior to its use.

11. ADVERTISEMENT:

RPGF shall permit **P K TECHNICAL CAMPUS** to install suitable signage board of **RPGF** and **P K TECHNICAL CAMPUS**. The designs and specifications of the same shall be mutually discussed and agreed by and between the Parties hereto, subject to **P K TECHNICAL CAMPUS** obtaining necessary approvals from the concerned authorities and any municipal levies or other charges in respect of such signage would be adjusted from the payment provided herein.

12. WARRANTIES

Each Party warrants and undertakes to the other Party that:

- a) it has the right to enter into this MOU and perform its Role and Responsibilities in this MOU.
- b) it shall comply with all applicable laws and regulations in the performance of its obligations in this MOU;
- c) it has all necessary rights, authorizations, or licenses to perform its obligations under this MOU;

13. TERM AND TERMINATION

This MOU comes into force from the day of signing by the last Party and shall be valid till July 2027. This MOU will terminate if either Party defaults in performance of its obligations and responsibilities stated herein above. Either Party may terminate this MOU by giving thirty (30) days prior written notice to the other Party.

14. LIMITATION OF LIABILITY

Neither Party shall be liable for any special, indirect, incidental, punitive, contingent nor consequential loss or damages suffered out of or in connection with the aforesaid MOU whether as a result of a breach of this MOU or otherwise and whether such liability arises from any claim based upon contract, warranty, tort, product liability or otherwise, and whether or not the Parties have been advised of the possibility of such loss or damage, except in case where such loss or damage has been the result of gross negligence, fraudulent and/or willful acts of the Parties.

15. DISPUTE RESOLUTION

15.1 Informal Dispute Resolution: The Parties recognize that a bona fide dispute as to certain matters may from time to time arise during the term of this MOU, which relates to either Party's rights or obligations hereunder. In the event of the occurrence of such dispute, either Party may, by written notice to the other Party, have such dispute referred jointly to the authorized officer of the Parties, or their successors or counterparts, for resolution by good faith negotiations within 30 days after such notice is received in respect of such dispute.

15.2 Arbitration: If the Parties are unable to reach agreement with respect to such referred dispute pursuant to Clause above, then such dispute shall be resolved as described in Clause below.

15.3 If any disputes, controversies or differences arise between the Parties hereto out of, or in relation to or in connection with this MOU, or for any breach thereof, the same shall be if possible settled amicably and promptly by mutual consent of the Parties. If such disputes, controversies or differences cannot be settled between the Parties, they shall be finally settled by arbitration in accordance with the arbitration laws and rules prevailing in India. The award rendered by the arbitrator(s) shall be final and binding upon all the Parties. Any such arbitration proceeding shall be held in Pune. This MOU shall be subjected to the exclusive territorial jurisdiction of Pune courts.

16. TERMINATION

- a) Both parties hereto are free to terminate this MOU by giving a notice of not less than 30 days to the other Party and above termination notice so given shall be effective only after it is duly served upon by the other Party.
- b) In the event **P K TECHNICAL CAMPUS** fails and neglects to comply with the terms and conditions mentioned herein, the same would amount to a breach of this MOU and **RPGF** shall, immediately upon knowing the said breach, give one month's notice in writing to **P K TECHNICAL CAMPUS** demanding and calling upon them to comply with the terms and conditions strictly mentioned in this MOU. If, **P K TECHNICAL CAMPUS** in spite of the receipt of notice from **RPGF**, fails and neglects to comply with the terms and condition or is unable to satisfy **RPGF**, the said MOU shall be *ipso facto* treated as terminated upon the expiry of the above one-month notice.
- c) On termination or expiry of this MoU all unutilized amounts advanced by **RPGF** shall be immediately repaid and refunded by **P K TECHNICAL CAMPUS** including any indemnity amount as contemplated under clause 10 herein above to **RPGF**, if any.
- d) The provisions of clauses mentioned in this MoU shall survive the termination or expiry of this MoU.

18. LIMITATION OF LIABILITY

Neither Party shall be liable for any special, indirect, incidental, punitive, contingent nor consequential loss or damages suffered out of or in connection with the aforesaid MOU whether as a result of a breach of this MOU or otherwise and whether such liability arises from any claim based upon contract, warranty, tort, product liability or otherwise, and whether or not the Parties have been advised of the possibility of such loss or damage, except in case where such loss or damage has been the result of gross negligence, fraudulent and/or willful acts of the Parties.

19. GENERAL

- 19.1 Third Party Right: No person who is not a party to this MOU shall have any right to enforce any terms of this MOU.
- 19.2 Notice: Notices and other communications required or permitted pursuant to this MOU, shall be in writing and shall be delivered personally, or by prepaid registers mail, or sent by email to the other Party, or by use of professional overnight courier service, at the addresses set forth above.
- 19.3 Amendment: This MOU contain the entire agreement and understanding between the Parties. No amendments or modifications to this MOU shall be effective unless made in writing and signed by authorized representatives of the Parties.
- 19.4 Severability: If any provision of this MOU (or any portion thereof) is determined to be invalid or unenforceable the remaining provisions of this MOU shall not be affected thereby and shall be binding upon the Parties and shall be enforceable as though said invalid or unenforceable provision (or portion thereof) were not contained in this MOU.

19.5 No Waiver: The failure by either Party to insist upon strict performance of any of the provisions contained in this MOU shall in no way constitute a waiver of its rights as set forth in this MOU, at law or in equity, or a waiver of any other provisions or subsequent default by the other Party in the performance of or compliance with any of the terms and conditions set forth in this MOU.

19.6 Assignment: This MOU shall be binding upon and inure to the benefit of the Parties hereto and their successors and assigns. The MOU shall not be assigned by either Party without the prior written consent of the other Party.

19.7 This MOU including the exhibits annexed hereto supersede all prior agreements, representations and understandings, written or oral, between the Parties and constitute the complete agreement and understanding between the Parties unless modified in writing, signed by both Parties.

19.8 The headings of this MOU are intended solely for convenience of reference and shall be given no effect in the interpretation or construction of this MOU.

19.9 This MOU is governed by Indian law. The Parties hereby submit to the exclusive jurisdiction of the Pune courts.

IN WITNESS WHEREOF, the Parties hereto, each acting under due and proper authority, have executed this MOU as of the date written above.

FOR RPGF




SIGNATURE: -

NAME: - Smruti Das

FOR P K TECHNICAL CAMPUS


Principal
P.K. Technical Campus
Kadachiwadi, Chakan.
Pune-410501

SIGNATURE: -

NAME:

ANNEXURE "A"

Infrastructure Requirements:

Guidelines for IT Employability Skills Development Centre having capacity of 30-35 seats

Physical Space: At the rate of 80 sqft per individual, the space required for 30 students would be 2400 sqft inclusive of common areas and faculty cubicles.

Connectivity/Bandwidth: Min. 2.0 Mbps dedicated bandwidth for all 30-35 users.

Hardware Specification: The computers must meet a minimum hardware specification, which is described below: (50 M/c) with the given configuration, along with Webcam, Headphones and speakers.